

The Job Application Process: Tips for Finding and Applying for Job Openings That Are Right For You

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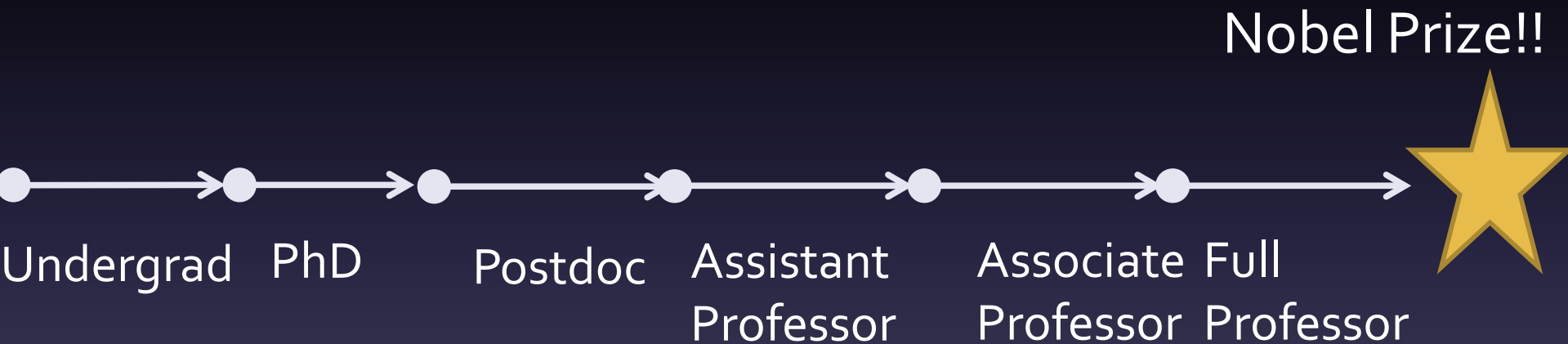
USDA/ARS Children's Nutrition Research Center

Baylor College of Medicine



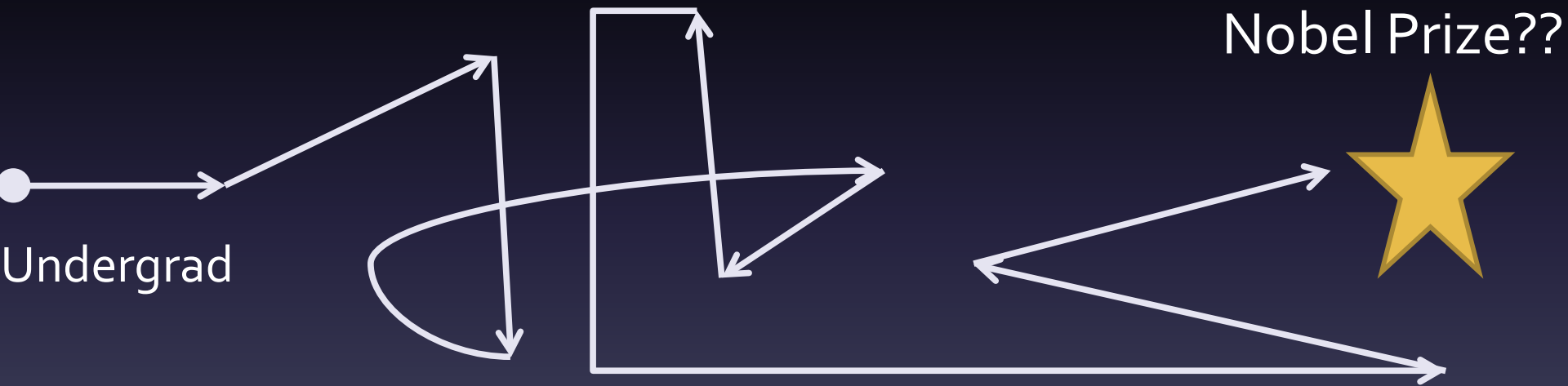
Before we begin....

- How I thought my career would be:



Before we begin....

- How my career really is:



My story...

Step 1: Stop and think



- What research are you happiest doing?
- What topics are most important to you?
- When have you been happy before? What about that situation made you happy?

Step 2: Be courageous

- Think outside the box
- It never hurts to apply!
- Cast a wide net



Now... start the search



- Science Jobs
- Nature Jobs
- University websites
- Personal recommendation
- The Epidemiology Newsletter
- Societies
- EVERYWHERE!

Decision 1: Where to work?

- Industry vs. Academia
- Think government, CDC, NIH (?), further training (sorry!), foundations....

Decision 2: What Type of Institution?

- R_1 vs. R_2 vs. R_3
- What do you enjoy?
- Think about this funding climate....

Decision 3: (When) Can You Move?



Where to Move to?

- This is more important than you might think!!!

How might you fit in?

Tightrope Cat

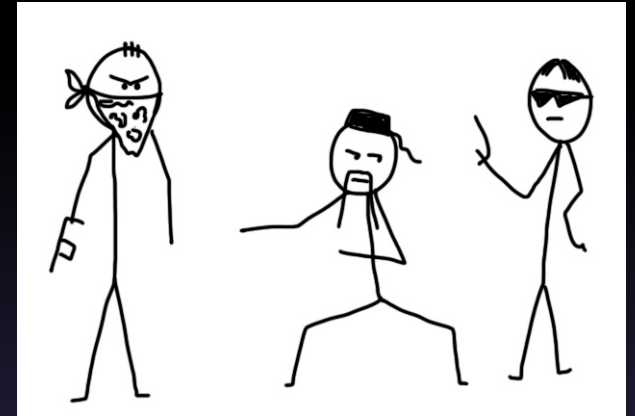
Is rethinking career options

Who is there?

- Are there peers?
- Are there good role models (academic / inter personal)

How are their previous junior faculty

- Find out past junior faculty
- Where are they now?
- What did they do?
- Look at their upper level: is that how you want to be assessed?



Make the most of your interview

- BE YOURSELF ...
- (Maybe less swearing...)
- Drink (or don't), mention family (or don't), talk about your hobbies (or...)

Take Home Message?

- You have *WAY* more options than you think you have
- You have way more time than you think you have
- Be yourself, be bold, be diverse
- Prepare for the hardest hunt of your life!

Questions?

